

SAULT STE. MARIE AREA PUBLIC SCHOOLS  
SAULT STE. MARIE, MICHIGAN 49783  
REGULAR MEETING, BOARD OF EDUCATION  
Phone 906/635-6609

**Minutes – Monday, April 13, 2015**

188. **I. CALL TO ORDER**

President Hemming called the meeting to order at 7:00 p.m. in the Sault Area Middle School, 684 Marquette Avenue.

**A. ROLL CALL OF BOARD**

Board Members Present: Daniel L. Smith, Joseph A. Cochran, Kenneth A. Hemming, Martin R. Wolski, Kenneth D. Dunton

Board Members Absent: Tracey E. Holt, William E. Eilola

189. **B. ADOPTION OF THE AGENDA**

It was moved by Member Dunton, supported by Cochran, that the Board of Education adopt the agenda as revised.

Add agenda item **I. – 2015 EARLY RESIGNATION INCENTIVE PLAN**  
Move previous Items **I.** to **J.** and **J.** to **K.**

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

190. **C. APPROVAL OF MINUTES**

Regular Meeting – March 9, 2015

Closed Meeting – March 9, 2015 – 9:03 p.m.

Closed Meeting – March 9, 2015 – 9:16 p.m.

It was moved by Member Smith, support by Member Cochran, that the Board of Education approve the above minutes as presented.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

191. **D. BUSINESS REPORT AND APPROVAL OF BILLS –  
Mrs. Amanda Matheson**

Mrs. Matheson reported the March business transactions were as usual, and had been reviewed by the Finance Committee.

It was moved by Member Cochran, supported by Member Wolski, that the Board of Education approve \$1,899,606.68 for March General Fund Accounts Payable and \$86,071.15 for Food Services.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

**II. PUBLIC COMMUNICATION AND CORRESPONDENCE**

192. **A. AUDIENCE PARTICIPATION**

There was none.

193. **B. REPORTS TO THE BOARD**

1. Recognition

a. Teacher of the month (Tracy Menard) – Mrs. Jeanine Sherman

Mrs. Sherman reported on Mrs. Tracy Menard as the April Teacher of the Month. She will be presented with a Parker Ace Hardware t-shirt and a \$25 gift certificate sponsored by Laprade Insurance Agency and Parker Ace Hardware.

President Hemming asked to pass on the Board's congratulations.

b. Employee of the Month (Lizabeth Jenkins-Dale) –  
Mrs. Sheri McFarlane

Mrs. McFarlane reported on Mrs. Lizabeth Jenkins-Dale as the Employee of the Month. She will be presented with a Parker Ace Hardware t-shirt and a \$25 gift certificate sponsored by Laprade Insurance Agency and Parker Ace Hardware.

President Hemming asked Mrs. McFarlane to pass on the Board's congratulations.

2. EUP Art Show – Mrs. Anne Clayton

Mrs. Clayton presented Shelby Lasley and her artwork.

Mrs. Clayton reported on Sault High Art Students and their submissions to the EUP Art Show, The Emerging Artists, Sunrise Rotary Art Show, Chippewa County Community Foundation Wines and Steins Fundraiser, Habitat for Humanity, and the Evening of the Arts.

**III. ACTION ITEMS AND BOARD REPORTS**

194. **A. PERSONNEL**

**New Hires – Extra Curricular**

Mr. Dean Paul presented the following.

1. Patrick Bennin – Boys Track Coach – Sault Area Middle School

It was moved by Member Dunton, supported by Wolski, that the Board of Education approve the recommendation to hire Patrick Bennin as Boys Track Coach for Sault Area Middle School.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

Mrs. McFarlane presented the following.

2. Eli Moran – Playground Supervisor – Lincoln Elementary School

It was moved by Member Cochran, supported by Member Smith, that the Board of Education approve the recommendation to hire Eli Moran as Playground Supervisor at Lincoln Elementary School.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

195. **B. TENURE**

Superintendent Hall reported on tenure status.

Mr. Carl McCready presented the following.

1. Anne Clayton - Art Teacher - Sault Area High School

It was moved by Member Smith, supported by Member Dunton, that the Board of Education grant tenure to Anne Clayton with Sault Area Public Schools.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

2. Gary Herschell - CTE Teacher – Sault Area Career Center

It was moved by Member Cochran, supported by Member Smith, that the Board of Education grant tenure to Gary Herschell with Sault Area Public Schools.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

3. Larry Warner – CTE Teacher – Sault Area Career Center

It was moved by Member Dunton, supported by Member Wolski, that the Board of Education grant tenure to Larry Warner with Sault Area Public Schools.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

Mrs. Diane Chevillot presented the following.

4. Jamie Johnson – Elementary Teacher – Soo Township School

It was moved by Member Smith, supported by Member Dunton, that the Board of Education grant tenure to Jamie Johnson with Sault Area Public Schools.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

5. Jessica McKee – Elementary Teacher – Soo Township School

It was moved by Member Wolski, supported by Member Cochran, that the Board of Education grant tenure to Jessica McKee with Sault Area Public Schools.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

196. C. ***MEAL MAGIC – Mrs. Amanda Matheson***

Mrs. Matheson reported on the Meal Magic Software package.

It was moved by Member Cochran, supported by Member Smith, that the Board of Education approve the Meal Magic contract for the district's Food Services Department as presented.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

197. D. ***OVERNIGHT TRAVEL REQUEST – Mrs. Megan Burkitt***

Mrs. Burkitt presented the following overnight travel request.

Moved by Member Dunton, supported by Member Wolski, that the Board of Education approve the overnight travel to France and Spain for students in the French and Spanish classes as presented.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

198. E. ***OVERNIGHT TRAVEL REQUEST – Mr. Paul Pioszak***

Mr. Pioszak presented the following overnight travel request.

It was moved by Member Cochran, supported by Member Smith, that the Board of Education approve the overnight travel to Lansing for the Michigan High School Quiz Bowl Championship.

Member Cochran inquired on the broadcasting of the Quiz Bowl.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
Nays: None  
Absent: Holt, Eilola  
Motion Carried.

199. **F. *OVERNIGHT TRAVEL REQUEST – Mrs. Sandy Sawyer***

Mrs. Sawyer presented the overnight travel request.

It was moved by Member Cochran, supported by Member Smith, that the Board of Education approve the overnight travel to Cedar Point for Malcolm High School Senior Students.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
Nays: None  
Absent: Holt, Eilola  
Motion Carried.

200. **G. *OVERNIGHT TRAVEL REQUEST – Ms. Heather Hopkins***

Ms. Hopkins presented the following overnight travel request.

It was moved by Member Dunton, supported by Member Wolski, that the Board of Education approve the overnight travel request to Washington, D.C. for Middle School 8<sup>th</sup> Grade Students.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
Nays: None  
Absent: Holt, Eilola  
Motion Carried.

201. **H. *OVERNIGHT TRAVEL REQUEST – Mrs. Krista Adams***

Mrs. Adams presented the following overnight travel request.

It was moved by Member Wolski, supported by Member Dunton, that the Board of Education approve the overnight travel request to Lake Superior Provincial Park, Sault Ste. Marie, Ontario, Canada, for the students in the Fitness for Life Class.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
Nays: None  
Absent: Holt, Eilola  
Motion Carried.

202. **I. 2015 EARLY RESIGNATION INCENTIVE PLAN (ERI) – Superintendent Hall**

Superintendent Hall presented the proposed ERI Plan.

It was moved by Member Dunton, supported by Member Cochran, that the Board of Education approve the implementation of the ERI plan.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

203. **J. 2015-2016 BUDGET PLAN APPROVAL – Superintendent Hall**

Superintendent Hall presented an overview of the 2015-2016 Budget Plan with past, present, and future budget assumptions. He cited the belief of Michigan's aging population, the desired 15% Fund Equity, the decline of approximately 73 students in 2016-2017, the estimated state foundational allowance and the possible effect of Proposal A on it.

Superintendent Hall stated the current union agreements will increase labor costs by \$285,000, and something needs to be done to reduce spending or the district will be in deficit by the end of 2015.

- \$843,793 Current Deficit  
 - \$653,418 Decreased Enrollment  
 - \$285,000 Labor Costs Including Insurance  
 + \$ 25,000 Athletics  
 + \$ 50,000 Maintenance/Transportation  
 + \$ 82,000 Support Staff Reduction  
 + \$469,000 Early Resignation Incentive  
 -\$1,156,211

Superintendent Hall reported he is looking to discuss the following items for 2016-2017: Staffing, Busing, Malcolm, Athletics, Career Center, Swimming Pool, Outsourcing/Partnering, Grade Reconfiguration, Programs (e.g. Music and Art), Renegotiate Contracts, Professional Development, Sale of Unused Property.

Superintendent Hall indicated he wants to address as much staffing as possible without rushing into anything. He wants to give staff and the community enough time to prepare for a thorough, carefully thought out plan for 2016-2017.

It was moved by Member Smith, supported by Member Dunton, that the Board of Education approve the 2015-2016 Budget Plan as presented.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
 Nays: None  
 Absent: Holt, Eilola  
 Motion Carried.

204. **K. GIFTS AND DONATIONS**

1. Burton Excavating, Inc. donated a generous supply of audio equipment to the Sault Area Career Center for students in the Robotics, Technology and Manufacturing Programs.
2. Tractor Supply Company donated a generous supply of tools for students in the Manufacturing, Automotive and Construction Programs.
3. Precision Edge Surgical Products Company LLC donated a generous supply of machining tools for the Sault Area Career Center Machine Tool Technology Program.

It was moved by Member Dunton, supported by Member Wolski, that the Board of Education accept the above donations with thanks and appreciation.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton  
 Nays: None  
 Absent: Holt, Eilola  
 Motion Carried.

205. **IV. ADMINISTRATION REPORTS**

**A. SUPERINTENDENT REPORT**

Superintendent Hall reported on and congratulated students and staff for their productive participation in “March is Reading Month” activities. He noted the EUP Reads was successful despite Parent/Teacher Conferences held on the same night.

Superintendent Hall thanked the Technology Department and staff for making the first day of the new M-Step assessment go as smooth as possible.

Superintendent Hall announced the schedule for the elementary schools’ Grandparents Day.

Superintendent Hall reported on and encouraged everyone to vote for Pullar Stadium through Kraft Hockeyville.

206. **V. *FUTURE PLANNING***

President Hemming encouraged the Board to attend as many events as possible.

April 27 - Annual Board Meeting - JKL Bahweting School - 7:00 p.m.

May 7 - Evening w/the Arts – Sault High – Display 6:00 p.m. – Program 7:00 p.m.

May 11 - Regular Board Meeting - Middle School - 7:00 p.m.

May 14 - EUPSBA Spring Meeting – St. Ignace – Time TBD

May 21 - Malcolm High School Graduation - Sault High Strahl Theater – 7:00 p.m.

May 24 - Sault High Graduation – Sault High Gymnasium - 2:00 p.m.

207. **VI. *BOARD GOVERNANCE AND BOARD POLICY ISSUES***

There was none.

208. **VII. *ADJOURNMENT***

There being no further business to come before the Board at 8:15 p.m., it was moved by Member Wolski supported by Member Dunton, that the meeting be adjourned.

Yeas: Smith, Cochran, Hemming, Wolski, Dunton

Nays: None

Absent: Holt, Eilola

Motion Carried.

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Kenneth A. Hemming, President

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Marin R. Wolski, Secretary

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Judy L. Sirk, Recording Secretary